

# ENVIRONMENTAL POLICY

Tasman Industries Ltd recognises its responsibility to conduct operations, provide services and manufacture products in a manner that is responsible to the Earth's environment and protective of its natural resources and to this end has established the following environmental policy.

- Comply with current and any future environmental legislation.
- Minimise pollution from the company's activities.
- Involve staff at all levels within the organisation to promote a respect for natural resources, thus ensuring continual improvement of environmental aspects.
- Promote to customers the positive benefits that improved environmental performance can have on their competitiveness in the marketplace.

The Directors and Management Team of the company have established that in order to comply with the contents of the policy they will endeavour to carry out the following:-

- Advocate the re-use or recycling of items in order to minimise disposal thus minimising pollution and protecting natural resources.
- Train staff within the company to be aware of aspects which can impact adversely on the environment, actively promoting and encouraging employees to be proactive in:-
  - Minimising waste.
  - Encouraging recycling.
  - Conserving energy.
  - Identifying areas where improvements may be made.